

Code of Conduct

We have joined the United Nations Global Compact's 10 general principles for corporate work with these, as well as corporate social responsibility within human rights, labor, environment and corruption.

These are part of our core values when we udfører vores arbejde i det daglige.

The 10 principles are as follows:

HUMAN RIGHTS

- We support and respect internationally declared human rights
- We must ensure that we are not accomplices in abuse of human rights through our business

LABOUR/LABOUR RIGHTS

- We acknowledge the right to freedom of association and collective bargaining; and accept no form of:
 - Forced labour
 - Child labour
 - Discrimination in connection with work and employment
 - Any kind of bullying and discrimination among employees, regardless of gender, origin, race, disability, union affiliation, political beliefs, religion, age, pregnancy and sexual orientation, are not accepted and may ultimately lead to expulsion

ENVIRONMENT

- We support the precautionary principle in relation to environmental challenges
- We strive to take initiatives that promote greater environmental responsibility
- We will encourage the use of environmentally friendly technologies concurrently with development

CORRUPTION

- We will work against all forms of corruption, including extortion and bribery