

# HSEQ Policy

## HSEQ Policy of Jutlandia Terminal A/S

Based on Jutlandia's vision and values, we must have the courage to do things differently at the same time as being uncompromising with our quality.

We must meet our customers' needs and expectations to create a platform for growth to benefit our company and customers.

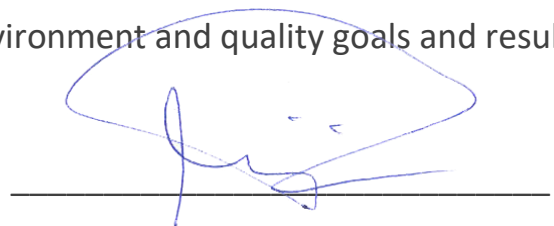
We must seek opportunities and be proactive in our approach to customers and markets, focusing on customers and employees and the surrounding community and environment.

Jutlandia integrates occupational health and safety, environmental and quality aspects in our decisions and actions.

We will:

- Strive to ensure that our customers are satisfied and give advice on the appropriate use of our services
- Motivate, educate and involve our employees in health and safety, environment and quality work
- Strive to ensure a healthy and safe working environment by preventing injuries and work-related illness
- Strive to continuously minimize consumption and environmental impacts
- Give priority to suppliers and partners who are motivated to focus on safety, environment and quality
- Set targets, evaluate results and improve them continuously and be among the best in the industry
- Ensure compliance with national legislation and work in accordance with recognized norms and standards
- Communicate openly about safety, environment and quality goals and result

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